



JOB DESCRIPTION: HORTICULTURIST

Founded in 2001, The Esplanade Association (TEA) is a not for profit park friends group working in partnership with the Massachusetts Department of Conservation and Recreation to restore and enhance the historic Charles River Esplanade. In addition to helping to improve the physical condition of the park, we provide free, fun and health promoting programs at the park for children and adults. The organization also advocates for protection of and investment in the Esplanade for the benefit of all park users.

GENERAL DESCRIPTION: Under the direction of the Project Manager, the Horticulturist's primary responsibility is to monitor and help maintain the Boston Esplanade's landscape and assist in efforts to make the park greener and healthier. This is a hands on position responsible for maintaining the Esplanade landscape. The Horticulturist works as a member of a team of professionals to carry out The Esplanade Association's (TEA) mission to restore and enhance the Charles River Esplanade, a state park managed by the Department of Conservation and Recreation (DCR). The Horticulturist works closely with the DCR's park manager and with TEA's Project Manager and Project Committee to identify, prioritize and carry out park maintenance and improvement projects. The horticulturist supervises park volunteers. This position occasionally requires weekend, early and late afternoon work hours. Flexible work hours available.

PRIMARY DUTIES

- Work with TEA's Project Manager and DCR staff to identify and prioritize landscape maintenance needs.
- Maintain and care for the Esplanade's trees, shrubs and herbaceous plants.
- Assist with the management, maintenance and monitoring of the park's horticulture systems, built landscapes and irrigation systems.
- Work with volunteers on park maintenance activities and provide instruction and oversight on maintenance practices and safety.
- Develop an annual work plan to supply volunteers for park projects in accordance with park maintenance and project priorities.
- Work with Executive Director and Project Manager to create an annual budget for park maintenance and volunteer activities.
- Assist with the development of a Landscape Management Plan for the Esplanade.
- Update tree inventory as necessary.

EXPECTATIONS

- Understand organization's annual deliverables, and develop and implement a park maintenance work plan that is aligned with the organization's strategic plan.
- Provide monthly reports for the BOD on the status of volunteer activities, project implementation and maintenance.
- Be familiar with and promote the organization's mission and goals.
- Be familiar with the Charles River Basin master plan, particularly the sections related to the Esplanade.
- Maintain a professional and cordial demeanor in all work-related activities.

- Establish professional development goals and work with Executive Director and other staff to identify and put into practice opportunities for professional growth.

SKILLS AND EXPERIENCE REQUIRED

- Two or four-year degree from an accredited college or university or equivalent professional experience in horticulture or landscaping.
- Background in horticulture or landscape management.
- Excellent plant identification skills required.
- Knowledge of irrigation systems maintenance preferred.
- Experience with integrated pest management.
- Experience with landscape equipment maintenance.
- Familiarity with soil analysis.
- Experience organizing projects and groups of people.
- Excellent organization skills and ability to prioritize work to meet deadlines.
- Strong interpersonal skills and ability to interact professionally with staff, board members, association members and the general public.
- Certified arborist a plus.
- State pesticide applicator's license a plus.
- Flexible to work weekends, some holidays and evening shifts.
- Willingness to work outdoors in all weather conditions.
- Ability to lift 50 pounds.
- Valid Massachusetts driver's license required.

To apply, please email your resume and cover letter, including salary requirements, to Sylvia Salas, at ssalas@esplanadeassociation.org (please put your **LAST NAME** and "**Horticulturist**" on **Subject Line of email**) or by mail to Sylvia Salas, Executive Director, The Esplanade Association, 376 Boylston Street, Suite 503, Boston, MA 02116.

For more information, please visit www.esplanadeassociation.org. 617-227-0365

Competitive salary, health and dental insurance, paid vacation and holidays.